

Exhibit A - Compensation by Professional
June 24, 2025 through August 31, 2025

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice, department ¹	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
Daniel J. DeFranceschi	Joined firm as associate in 1990. Director in 2000. Member of DE Bar since 1989.	\$1,500.00	23.6	\$35,400.00
Mark A. Kurtz	Business Department. Joined firm as associate in 2004. Director in 2015. Member of DE Bar since 2005.	\$1,150.00	99.0	\$113,850.00
		\$575.00	6.0	\$3,450.00
Zachary I. Shapiro	Joined firm as associate in 2007. Director in 2019. Member of DE Bar since 2008.	\$1,175.00	307.2	\$360,960.00
Katharine L. Mowery	Litigation Department. Joined firm as associate in 2012. Director in 2021. Member of DE Bar since 2011.	\$1,050.00	39.2	\$41,160.00
Cory D. Kandestin	Joined firm as associate in 2007. Counsel in 2015. Director in 2024. Member of DE Bar since 2007.	\$1,175.00	2.3	\$2,702.50
Robert C. Maddox	Joined firm as associate in 2009. Counsel in 2021. Member of DE Bar since 2009.	\$1,000.00	161.2	\$161,200.00
Jake M. Crosetto	Business Department. Joined firm as associate in 2014. Counsel in 2022. Member of DE Bar since 2014.	\$950.00	22.6	\$21,470.0
Robert S. Kissel	Business Department. Joined firm as associate in 2022. Member of DE Bar since 2017.	\$900.00	2.0	\$1,800.00

¹ Unless otherwise noted, the professionals listed are members of RLF's Bankruptcy and Corporate Restructuring Department.

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice, department ¹	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
Frank Y. Sun	Business Department. Joined firm as associate in 2017. Member of DE Bar since 2017.	\$900.00	75.4	\$67,860.00
		\$450.00	1.5	\$675.00
Huiqi Vicky Liu	Joined firm as associate in 2020. Member of DE Bar since 2022.	\$800.00	258.3	\$206,640.00
James F. McCauley	Joined firm as associate in 2020. Member of DE Bar since 2022.	\$800.00	6.1	\$4,880.00
David E. Milano	Corporate Department. Joined firm as associate in 2020. Member of DE Bar since 2022.	\$800.00	2.8	\$2,240.00
Clint M. Carlisle	Joined firm as associate in 2025. Member of NY Bar since 2021. Member of DE Bar since 2024.	\$800.00	210.7	\$168,560.00
Thomas K. Malone	Business Department. Joined firm as associate in 2021. Member of DE Bar since 2022.	\$750.00	45.8	\$34,350.00
Alexander R. Steiger	Joined firm as associate in 2022. Member of NY Bar since 2022. Member of DE Bar since 2023.	\$750.00	0.1	\$75.00
Zachary J. Javorsky	Joined firm as associate in 2022. Member of DE Bar since 2022.	\$700.00	11.9	\$8,330.00
Stanley N. Medlin	Litigation Department. Joined firm as associate in 2025. Member of the TN Bar since 2022. Member of the PA Bar since 2025.	\$700.00	24.8	\$17,360.00
Gabriela Z. Monasterio	Litigation Department. Joined firm as associate in 2023. Member of DE Bar since 2023.	\$650.00	30.0	\$19,500.00

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice, department ¹	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
Colin A. Meehan	Joined firm as associate in 2024. Member of DE Bar since 2023.	\$650.00	90.0	\$58,500.00
Nicholas A. Franchi	Joined firm as associate in 2024. Member of DE Bar since 2024.	\$575.00	13.5	\$7,762.50
Barbara J. Witters	Paralegal since 2000. Joined firm in 2000.	\$425.00	12.8	\$5,440.00
Rebecca V. Speaker	Paralegal since 2002. Joined firm in 2001.	\$425.00	89.8	\$38,165.00
Christopher J. Ruggiero	Business Department. Paralegal since 2012. Joined firm in 2015.	\$425.00	0.2	\$85.00
LeeAnn Scavina	Paralegal since 2005. Joined firm in 2023.	\$425.00	1.2	\$510.00
Erin N. Weyl	Paralegal since 2021. Joined firm in 2024.	\$425.00	5.7	\$2,422.50
Gregory J. Nequist	MIS Litigation Support Department. Senior Practice Support Analyst. Joined firm in 2015.	\$425.00	65.5	\$27,837.50
Carlos B. Terreforte	MIS Litigation Support Department. Practice Support Analyst. Joined firm in 2015.	\$425.00	3.9	\$1,657.50
Tesia S. Smith	Case management assistant since 2016. Joined firm in 1996.	\$325.00	8.3	\$2,697.50
Jeanne T. Kolb	Case management assistant since 2023. Joined firm in 2015.	\$325.00	10.3	\$3,347.50
TOTAL			1,631.7	\$1,420,887.50

Grand Total: \$1,420,887.50
Attorney Compensation: \$1,338,725.00
Total Attorney Hours: 1434.0
Attorney Blended Rate: \$933.56